

Privacy Policy

1 INTRODUCTION

Mediamark (referred to as "The Company", "we", "us", "our") respect and acknowledge the importance of protecting your personal information.

Mediamark is a "responsible person" in terms of the South African Protection of Personal Information Act, 2013 ("**POPIA**") and a "controller" in terms of the General Data Protection Regulation ("**EU GDPR**") 2016/679 of the European Union in that it determines the purpose and the manner of processing of personal information.

[Mediamark] does not provide services intended for children and accordingly, we do not knowingly collect personal information relating to children.

This Privacy Policy sets out how we will process your personal information in the ordinary course of conducting our business and applies to our website. Please ensure that you read this Privacy Policy together with any other notifications that we may forward to you when we are collecting or processing your personal information so that you are always fully informed of how and why we are using your personal information. This Privacy Policy supplements the other notices and is not intended to override them.

2 WHAT PERSONAL INFORMATION WE COLLECT

When you interact with us, you may provide us with personal information, or we may collect personal information from you by law or under terms of a contract we have with you. You can choose not to provide personal information when requested. However, without your requested personal information, we may not be able to provide or continue to provide you with the products or services offered by [Mediamark] or allow you full access to our websites. If you refuse, we may have to cancel a product or service you have with us, but we will notify you if this is the case.

We will only collect, use, store and transfer the **minimum personal information** that we deem necessary to process for ordinary business purposes. Personal information we collect from you may include:

- Personal Identifying Information (PII), i.e., your first names/s and surname, email address, phone number and other contact information.
- Sensitive Personal Identifying Information (Sensitive PII), i.e., identity numbers, bank account numbers, passport information.
- Company name.
- Log-in and account information for authentication purposes and account access.

- Your marketing preferences.
- Demographic data such as your gender, age, country, and preferred language.
- Data about how you and your PC or device interact with [Mediamark], including web pages you visit when you use our websites and device, connectivity, and configuration data.

If we link other data with your personal information as provided to us, we will treat that linked data as personal information.

3 HOW WE COLLECT PERSONAL INFORMATION

We may collect your personal information in a variety of ways when you interact with us, including when:

- You engage us to provide our products and services.
- You create an account with us.
- We process orders and payment transactions.
- We respond to your inquiries and requests.
- As a result of communications between you and our representatives and or brands.
- We obtain feedback from you about our products and services
- We conduct our administrative and business functions.
- You register for any of our events, workshops and/or seminars.
- You subscribe to our mailing lists and newsletters.
- We market our solutions and services to you.
- You access and use our websites.
- You apply for employment with us.

We may also collect your personal information from third party sources and third parties including public databases, business partners with whom we offer co-branded services or engage in joint marketing activities, and third parties that provide list enhancement or similar services, to the extent that this is permitted by applicable law.

As you interact with our website, we may automatically collect technical data about your equipment, browsing actions and patterns. We collect this personal information by using cookies, server logs and other similar technologies. We may also receive technical data about you if you visit other websites employing our cookies.

4 PURPOSES FOR WHICH WE COLLECT AND USE PERSONAL INFORMATION

We will only use your personal information when we are permitted to do so by law. Most commonly we collect and use personal information to:

- Send you communications.
- Establish, manage, and maintain our business relationships.
- Respond to inquiries and requests.
- Develop, provide, and improve our services and products.
- Inform you about our services and solutions.
- Obtain your feedback on our services and solutions.
- Provide you with a more personalised experience when you interact with us.
- Conduct administrative and business functions.
- Update our records and keep contact details up to date.
- Enable you to effectively use, and to improve our websites.
- Compile website usage statistics.
- Enable you to subscribe to newsletters and mailing lists.
- Enable you to register for [Mediamark] events, workshops, and seminars.
- Recruit staff.
- Assess the performance of our websites and to improve its operation.
- Process and respond to privacy questions, concerns, and complaints.
- Fulfil legal, regulatory, and contractual obligations.

5 CHANGE OF PURPOSE

We will only use your personal information for the purposes for which we originally collected it, unless we reasonably consider that we need to use it for another reason which is compatible with the original purpose. If you wish to get an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact our Information Officer.

If we need to use your personal information for a purpose unrelated to the original purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your Personal information without your knowledge or consent but only where this is required or permitted by law.

6 SHARING YOUR PERSONAL INFORMATION

We may share your personal information for the purposes above with:

- Our affiliates and subsidiaries, if any, who are similarly bound by this Privacy Policy.
- Business partners, vendors, or contractors to provide requested services or facilitate transactions, including but not limited to processing of orders, assisting with sales-related activities or post-sales support, and providing customer support. It is important to note that any third parties with whom we share personal information are contractually required to implement appropriate data protection and security measures and are not permitted to process personal information for any purpose other than the purpose for which they are given access.
- In connection with, any joint venture, merger, sale of company assets, consolidation or restructuring, financing, or acquisition of all or a portion of our business by or to another company.
- In response to a request for information by a competent authority in accordance with, or required by any applicable law, regulation, or legal process.
- Where necessary to comply with legal obligations, judicial proceedings, court orders or government orders.
- To protect the rights, property, or safety of [Mediamark], its business partners, you, or others, or as otherwise required by applicable law.
- Where you consent to the sharing of your personal information.

7 TRANSFERS ACROSS BORDERS

It may be necessary for us to process, transfer and/or store your personal information in other countries, either to carry out your instructions or for ordinary business purposes. These countries may not have the same level of protection as is required by POPIA or the GDPR. Where this is the case, we will only process your personal information with your consent. If necessary, we will ask the party to whom we transfer your personal information to agree to our privacy principles, associated policies and practices so that your personal information will be protected to the same extent that it would have been had it been processed by us. Please contact us if you want further information on the specific mechanism used by us when transferring your Personal information out of South Africa or the European Economic Area.

8 SECURITY OF YOUR PERSONAL INFORMATION

Mediamark is committed to protecting your personal information from misuse, loss, unauthorised access, modification or disclosure by using a combination of physical, administrative and technical safeguards and contractually requiring that third parties to whom we disclose your personal information do the same.

Whilst Mediamark makes every effort to secure its websites, you should note that the internet is not completely secure; thus when you submit or post personal information online, you should be aware that Mediamark cannot guarantee the security of any personal information that you submit or post online.

9 DIRECT MARKETING

You can choose whether you wish to receive marketing communications from us by email, social media platforms and/or phone. Even when you have agreed to this, you may opt out of receiving future marketing materials from us at any time, as well as manage your communication preferences by either following the unsubscribe instructions included in each marketing email from us, or sending an email to [info@mediamark.co.za], including your details and a description of the marketing material you no longer wish to receive from us. We will comply with your request as soon as is reasonably possible. If you opt out of receiving marketing related communications from us, we may still send you administrative messages as part of your ongoing use of our websites, solutions, or services.

We do not provide your personal information to unaffiliated third parties for direct marketing purposes or sell, rent, distribute, or otherwise make personal information commercially available to any third party.

10 SOCIAL MEDIA

We operate and communicate through our designated channels, pages, and accounts on some social media sites to inform, help and engage with our customers. We monitor and record comments and posts made about us on these channels so that we can improve our services.

The public can access and read any information posted on these sites. We are not responsible for any information posted on those sites other than the information posted by our designated officials. We do not endorse the social media sites themselves, or any information posted on them by third parties or other users.

When you engage with us through social media, your personal information may be processed by the site owner; this processing occurs outside of our control and may take place in a country outside South Africa that may have different privacy regulations.



We regularly update and monitor our social media accounts and welcome feedback and ideas sent to us through these channels. We try to join conversations whenever possible but cannot guarantee that we will read or reply to all messages sent to official Mediamark social media accounts.

Consistent feedback and helpful suggestions will be given to the relevant people within the company for consideration, but we cannot guarantee that any feedback or suggestions will be acted upon by Mediamark.

11 LINKS TO THIRD PARTY WEBSITES AND APPLICATIONS

Our websites may contain links to sites and applications operated by third parties. We make no representations or warranties in relation to the privacy practices of any third-party site or application and we are not responsible for any third-party content or privacy statements. Your use of such sites and applications is subject to the relevant third-party privacy statements.

12 RETAINING YOUR PERSONAL INFORMATION

We retain your personal information for only as long as is necessary to fulfil the purposes for which it was collected, or to comply with legal obligations, resolve disputes, protect our assets, or enforce agreements. Depending on the purpose, retention periods will vary.

Any Personal Information held by us for marketing and service update notifications will be kept by us until such time that you notify us that you no longer wish to receive these notifications.

The criteria we use to determine retention periods, excluding marketing and service notifications, include whether:

- We are under a legal, contractual, or other obligation to retain personal information including pursuant to data retention laws, as part of an investigation or for litigation purposes.
- Personal information is needed to provide our solutions and services business including performance improvement and to maintain accurate business and financial records.
- There are automated means to enable you to access and delete your personal information at any time. We will generally retain personal information for a shorter period, where this is not the case.
- The personal information is Special PII in which event we will generally retain this for a shorter period.
- You have consented to us retaining your personal information for a longer retention period, in which case, we will retain personal information in line with your consent.

13 CHANGES TO OUR PRIVACY POLICY

We may update this Privacy Policy from time to time. Any updates of this Policy will be posted on the Mediamark website together with an updated revision date. Unless otherwise stated, any new Privacy Policy will supersede the previous Policy.

14 HOW TO CONTACT US

We have appointed an Information Officer who is responsible for overseeing questions in relation to this Privacy Policy. If you have any questions about how your personal information is handled by Mediamark, you have a privacy concern or you wish to make a complaint, please contact us addressing the Information Officer at info@mediamark.co.za and charlie.wannell@mediamark.co.za

15 VALIDITY AND DOCUMENT MANAGEMENT

Mediamark keeps this Privacy Policy under regular review and places updates on our web page, alternatively the updates can be requested from our Information Officer. This document was updated on 21 February 2024 and is presently version 2.

The Information Officer is the owner of this document, who checks and, if necessary, updates the document at least once a year.